

# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF



## Merry Christmas & Happy New Year!

Our family at Utrust wishes your family a happy, safe and peaceful Christmas and a productive, intentional New Year. May you be filled with the love of God and may His peace wash over you in good times and bad.

May your upcoming 2015 be filled with intentional moments of showing those around you how much you

love and appreciate them. Merry Christmas. Happy New Year.

COMING UP
Food Service Appreciation Day <i>Star Wars Theme</i> January 15, 2015
Principal Appreciation Day <i>Duck Dynasty Theme</i> February 5
Special Teacher & Services Staff Appreciation Day <i>Avengers Theme</i> March 5

## What's In This Issue?

### CUSTODIAN APPRECIATION DAY CELEBRATIONS

ANDERSON  
BENTON  
FENTRESS  
HAMBLÉN  
HAWKINS  
HOLLOW ROCK/BRUCETON  
JACKSON  
SUMNER  
TROUSDALE

MERRY  
CHRISTMAS  
& HAPPY  
NEW YEAR



AWARD  
WINNERS

LUCKY STAR



AWESOME  
NOTES OF  
APPRECIATION

# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Day Celebrations

The students hit grand slams all across the State of Tennessee honoring their custodians for all the 'clean sweeps' they do every day for their schools. The custodians did not 'strike out'. As a matter of fact, they 'cleared the bases' with all kinds of goodies, heart-felt thank you notes and decorated doors. Below are summaries from the coordinators. We know you will score them a 'stand-up triple' for the gratitude shown.

### Anderson County.

#### Anderson County Career & Tech - The Custodian

Appreciation Day turned out very well. The A-Team planned a goody tote for the custodians. Many of the staff members here at ACCTC brought in goodies to fill up the totes. The A-Team did a great job arranging the goodies making the totes look very appealing. Our custodians loved their gift. The front office staff treated them to a breakfast consisting of sausage and

biscuits, homemade gravy and pumpkin bread. The custodians also received Appreciation Certificates as well as fruit and many pats on the back. They were very appreciative of all the effort the staff and A-Team gave in making their day special. Click [here](#) for the photos.

**Anderson County High School** - Anderson County High School had a lot of fun with our Custodian Appreciation Day this year. We decorated their office with appreciation signs. In addition, we made treat bags and thank you cards. Each custodian was given a new ACHS Mavericks key chain for their keys and a certificate for breakfast at a local restaurant. We love our custodians here at ACHS! Click [here](#) for the photos.

**Andersonville Elementary** - The students had a great time appreciating their custodians. Click [here](#) for photos.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

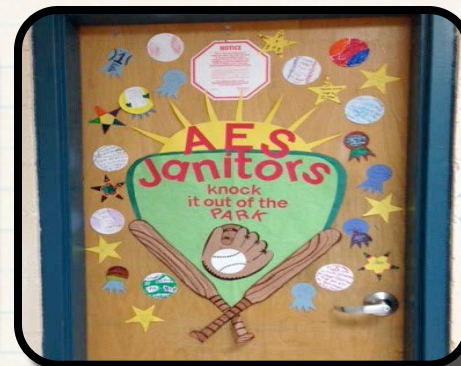
TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Showing Appreciation to Custodians

**Claxton Elementary** - The A-Team kiddos were so excited about decorating the doors to the custodial rooms, and they couldn't wait to give our wonderful custodians the "World Series" baskets they put together. Each basket had cotton candy, sunflower seeds, peanuts, Cracker Jacks, a glass Coke bottle and homemade baseball cookies. We also put together a book for each custodian which consisted of "thank you" writings from each grade level. I especially loved reading some of the first and second grade notes! Click [here](#) for the photos.

**Clinton High School** - We have 8 custodians in our building who work varying shifts throughout the day. The Gratitude Force helped prepare goodie bags, make a poster, and sort all of the thank you notes that were submitted by the student body as a whole. Students from the Gratitude Force were able to help present notes and goodie bags to the custodial staff. The goodie bags included baseball themed items such as Cracker Jacks, Gatorade, bubble gum, peanuts, and boxed candy. Our custodians seemed to appreciate being recognized, and

the kids seemed to enjoy participating in the activity. Click [here](#) for the photos.

**Fairview Elementary** - Our custodians were honored using a baseball theme. Students brought in baseball themed items--Cracker Jacks, apple pies, and Baby Ruth bars. Custodians were given buckets filled with goodies and a patriotic cooler filled with beverages. Click [here](#) for the photos.

**Grand Oaks Elementary** - Custodians are our MVP's was displayed on the school sign. Each custodian's door was decorated with MVP and THANK YOU along with illustrated notes of appreciation from first grade students. The custodians were presented with a goody bag that included popcorn, Big League Chew, and other fun snacks. At the end of the day, the fifth grade students sang "Thanks for Keeping our School Clean" as custodians walked around the halls. Students lined the halls, cheered and took "Hats Off" to honor all their hard work. Click [here](#) for the photos and video.

### *CUSTODIAN DAY CELEBRATIONS*

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

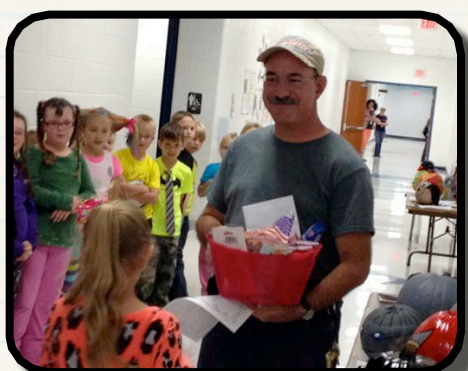
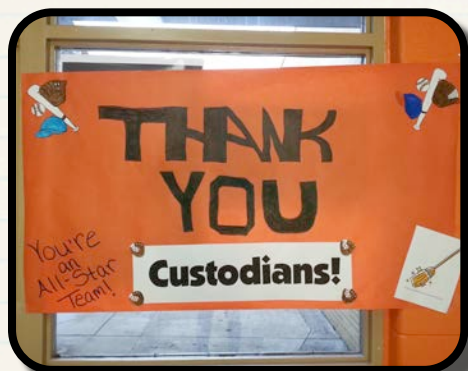
TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION



# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## *Schools Hitting It out of the Park for their Custodians*

**Lake City Elementary** - For Custodian Appreciation Day, we decorated the main hall with a sign that said "Hall of Fame" so the custodians would see it first thing in the morning. The wall of fame included a trading card for each custodian, Anderson County baseball jersey (the number on the jersey was the same as their years of service, and they got to keep it!) Click [here](#) to read the rest of the summary and view the photos and video.

**Norris Elementary**- It was a good day for the custodians. Click [here](#) for the photos.

**Norwood Middle School** - We celebrated our MVPs on Custodian Appreciation Day. The A-Team made posters and had each student write thank you notes. The staff contributed to an amazing baseball themed basket full of goodies. At lunch, the custodians were surprised with a delicious lunch. Click [here](#) for the photos.

### **Fentress County.**

**Clarkrange High School** - We celebrated Custodian and Maintenance Appreciation Day on Thursday, October 30th with the following activities: FCCLA members made a banner to display in the front hallway; FCCLA members made special goodie boxes full of "World Series" items, such as Cracker Jacks, Sunflower Seeds, and Peanuts; FCCLA members delivered the special goodie boxes to the Custodian and Maintenance Staff; FCCLA coordinated a special "World Series" themed dress up day with Baby Ruth candy bars given as treats to those who participated; FCCLA members prepared a special "World Series" themed lunch (hot dogs and nachos) for the faculty, staff, and our honored guests - our custodian and maintenance staff. Click [here](#) for the photos.

### *CUSTODIAN DAY CELEBRATIONS*

[ANDERSON](#)

[BENTON](#)

[FENTRESS](#)

[HAMBLÉN](#)

[HAWKINS](#)

[HOLLOW ROCK/](#)

[BRUCETON](#)

[JACKSON](#)

[SUMNER](#)

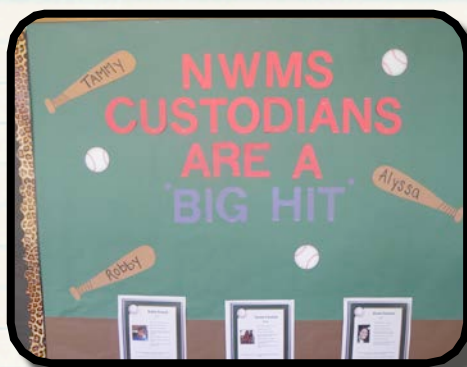
[TROUSDALE](#)

[MERRY CHRISTMAS &  
HAPPY NEW YEAR](#)

[AWARD WINNERS](#)

[LUCKY STAR](#)

[AWESOME NOTES OF  
APPRECIATION](#)





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## *Custodians in Hawkins County Received a Grand Slam of Thanks*

**Bulls Gap** - For Custodian Appreciation Day, our students wore baseball caps to support the World Series theme. Students also made posters and designed a baseball diamond showing their appreciation to the custodians expressed in art class. Our Kindergarten classes drew pictures and also sang a song to their custodian Ms. Jewel. One of our wonderful parent volunteers baked a cake for all our custodians to share at Bulls Gap School. Thank you to our custodians, they do a wonderful job keeping our beautiful school clean! Click [here](#) for the photos.

**Carter's Valley Elementary** - For Custodian Appreciation Day, Carter's Valley Elementary celebrated by wearing our baseball uniforms, shirts, and caps. We decorated the doors of our three custodians with baseballs, "foam fingers", their own personal baseball trading card, and notes of thanks. We had a presentation in the gym with all faculty and staff where we

sang to and presented our custodians with their own MVP awards, and treated them to a decorated baseball themed room for lunch with all the favorite stadium foods: hotdogs, chili, popcorn, peanut butter crackers, chips, and candy bars. We had a great day honoring those who keep our schools clean. Click [here](#) for the photos.

**Cherokee High School** - honored their GRAND SLAM custodians by decorating the door to their office. The A-Team made themed posters and put them up around the building to make students aware of the special day. A-Team members put together popcorn buckets filled with themed goodies like cracker jacks, big league chewing gum, and popcorn. Cherokee is always touted as one of the cleanest schools in our county, and we owe it all to our wonderful custodians. Click [here](#) for the photos.

### *CUSTODIAN DAY CELEBRATIONS*

[ANDERSON](#)

[BENTON](#)

[FENTRESS](#)

[HAMBLÉN](#)

[HAWKINS](#)

[HOLLOW ROCK/](#)

[BRUCETON](#)

[JACKSON](#)

[SUMNER](#)

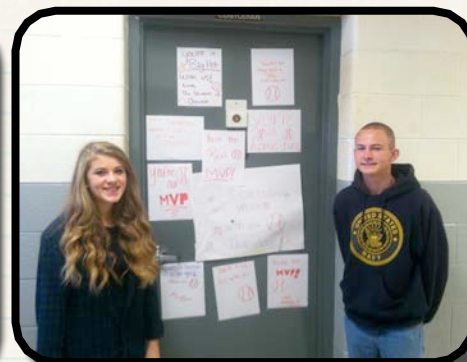
[TROUSDALE](#)

[MERRY CHRISTMAS &  
HAPPY NEW YEAR](#)

[AWARD WINNERS](#)

[LUCKY STAR](#)

[AWESOME NOTES OF  
APPRECIATION](#)





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Appreciation Day Celebrations

**Church Hill Elementary** - Our Custodians were made to feel very special on their day! They were treated to a World Series Blow out, they had a baseball cake made for each one of them, all kinds of snacks filled to the brim with popcorn, candy bars, gum, crackers, coke, slim jims, crackerjacks cotton candy everything to fill their sweet tooth just like at a ball game! The students made a special sign just to show how much they were appreciated, they made them pictures, hugs and made it a great day! We have the best custodians around! Click [here](#) for the photos.

**Church Hill Intermediate School** - We celebrated our custodians "World Series" style. Our students created letters of appreciation and decorated our school with hats and bats. Our custodians were appreciated with some treats and gift certificates to a local restaurant. Our community got involved by providing personal gifts to our custodians as well. One of our custodians showed her appreciation right back with her own words of appreciation. We are so thankful to have custodians who "knock it out of the ballpark for us everyday!" Click [here](#) for the photos.

**Church Hill Middle School** - We at Church Hill Middle celebrated Custodian

Appreciation Day by making treat bags for each of our custodians. Our language arts had their students write letters of appreciation for each of them. And our art department made thank you signs to decorate our hallways. Click [here](#) to view photos.

**Clinch School** - What a day we had at Clinch School! Our custodians were treated to a day of joy and surprises. Each of them received a vendor box filled with goodies. The kids made thank you notes on ball cap shaped paper. Some of the students chose to do poems on their cards, some of the poems were hilarious!! Our 8th grade through senior classes did a door competition. The doors were terrific! Senior class came in 1st place and will be treated to their choice of food next week. The judges had a hard time choosing a winner because ALL the doors were so good! Our custodians were treated to a baseball style meal. Every class cleaned their own "dugout", so our custodians could catch up on some of the things they never have time to do. Posters were made by 2nd and 5th grade art classes. Ninth grade also made posters in music class. Everyone at our school participated in this appreciation day, in one way or another. Click [here](#) for the photos.

### CUSTODIAN DAY CELEBRATIONS

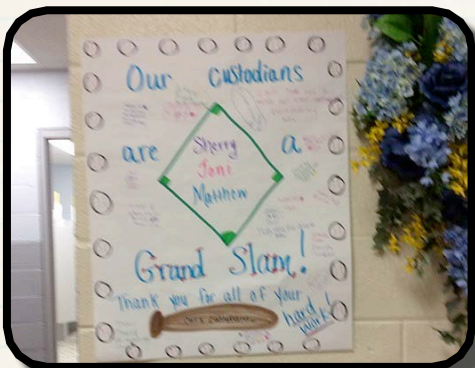
ANDERSON  
BENTON  
FENTRESS  
HAMBLÉN  
HAWKINS  
HOLLOW ROCK/  
BRUCETON  
JACKSON  
SUMNER  
TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Appreciation Day Celebrations

**Hawkins Elementary** - For our Custodian Appreciation Day, our A-Team serenaded the custodians with the Utrust version of Take Me Out to the Ballgame. Then, they were given Cracker Jacks and peanuts as well as candy. Later in the day they got hotdogs, fries, and sweet tea that were donated by Pals. The doors were decorated by the students with notes of thanks. Click [here](#) for the photos.

**Joseph Rogers Primary** - We hung pennants to show our appreciation in the Custodian hallway. We also had each grade level present their Custodian with a gift bag of microwave popcorn, some peanuts, and a box of cracker jacks. We also had windbreakers made for the custodians with our school initials on them that our A-Team presented to the Custodians. Click [here](#) for the photos.

**Keplar Elementary** - Our custodians had a good day. Click [here](#) for the photos and video.

**Mt. Carmel Elementary** - We celebrated our MVPs of clean up. Our students collected items for vendor boxes and presented them to each of our custodians in the gym during an assembly. Our A-Team created banners and posters to decorate the custodians' closets. Students drew pictures and wrote notes of appreciation for our Out of the Park Custodians. We even sang to them! The smiles on the faces of our janitors was a homerun! We received many thank yous in return from our staff. Click [here](#) for the photos.

**Pathways Alternative School** - We had our Custodian Appreciation Day on October 31. We served hot dogs w/chili, BBQ, bacon & cheese pinwheels, meatballs, pizza bites, chicken strips, chips, popcorn, doughnuts, Mounds Cake and soft drinks. We are thankful for the custodians (George and Jeff) that keep our school clean. Click [here](#) for the photos.

### *CUSTODIAN DAY CELEBRATIONS*

[ANDERSON](#)  
[BENTON](#)  
[FENTRESS](#)  
[HAMBLÉN](#)  
[HAWKINS](#)  
[HOLLOW ROCK/](#)  
[BRUCETON](#)  
[JACKSON](#)  
[SUMNER](#)  
[TROUSDALE](#)

### *[MERRY CHRISTMAS & HAPPY NEW YEAR](#)*

### *[AWARD WINNERS](#)*

### *[LUCKY STAR](#)*

### *[AWESOME NOTES OF APPRECIATION](#)*





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Appreciation Day Celebrations

### **Rogersville Middle School -**

Rogersville Middle School celebrated Custodian Day with a grand slam lunch of hot dogs and fixings, along with treat bags full of goodies for the game! Click [here](#) for the photos.

### **St. Clair Elementary - We**

celebrated Custodian Appreciation Day with a special meal for Mrs. Minnie and Mrs. B. We also made pennant banners to hang in the hallway, and we made them gift baskets that included St. Clair baseball shirts, Babe Ruths, and Cracker Jacks. We love our custodians! Click [here](#) for the photos.

### **Surgoinsville Elementary - We**

certainly hit this one out of the park! We celebrated our World Series Custodians with a baseball theme. Classes signed a bat for each custodian to keep. A team made the gift baskets and MVP Baseball cards. A lunch was provided which included hot dogs, nachos and a fabulous chocolate cake! Our custodians said today was the best appreciation day they've ever had! Click [here](#) for the photos and video.

### **Surgoinsville Middle - We**

knocked Custodian Appreciation Day out of the park. We feel like we have the best custodians in the county so they deserve to be treated as such. To show our appreciation we had students and teachers make posters to hang up in the hallways during the week. On the day of the event, custodians were given a hotdog lunch (hotdogs, chips, and dessert) and they were also given bags of peanuts and crackerjacks. In addition to the food provided, the custodians were given a gift bag containing Babe Ruth candy bars and an autographed "game ball" (signed by students and principals). Our custodians know how much they are appreciated by everyone and we hope they never forget it! Click [here](#) for the photos.

**Volunteer High School - Our** custodians enjoyed their day with a hot dog lunch and a popcorn box full of goodies. Our A-Team sang and played for them and the student body wrote them notes of appreciation. We love and appreciate all the work they do. Click [here](#) for the photos and videos.

### *CUSTODIAN DAY CELEBRATIONS*

[ANDERSON](#)

[BENTON](#)

[FENTRESS](#)

[HAMBLÉN](#)

[HAWKINS](#)

[HOLLOW ROCK/](#)

[BRUCETON](#)

[JACKSON](#)

[SUMNER](#)

[TROUSDALE](#)

[MERRY CHRISTMAS &  
HAPPY NEW YEAR](#)

[AWARD WINNERS](#)

[LUCKY STAR](#)

[AWESOME NOTES OF  
APPRECIATION](#)





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodians Honored with World Series Theme

### Benton County.

**Briarwood Elementary** - We won the Series at Briarwood School. The event was a huge HIT by the whole group. A wonderful TEAM effort. Click [here](#) for the photos.

**Camden Elementary** - Our Custodians were a "Big Hit" at Camden Elementary on October 24. Children and staff dressed with their favorite team shirt (the majority being our own Camden Lions, who were trying for a District Championship that night). The A-Team made announcements and helped classes coordinate cards, letters, and posters. They were serenaded in song, surrounded with snacks, and honored on the marquee. Our lunchroom even got involved in the theme. Our menu included a hotdog! The lunch ladies also dressed for the day. Mr. Jeremy, Mrs. Kay, Mrs. Cathy, and Mrs. Betty said the best present was seeing how clean the students kept the classrooms and floors for them that day! Click [here](#) for the photos.

**Holladay School** - Students at Holladay School celebrated Custodian Appreciation Day with a World Series Theme. Students in each grade wrote notes of appreciation to be attached to doors which had been decorated as baseball fields. Members of the A-Team made bags filled with baseball snack items such as Baby Ruth candy bars, popcorn and Cracker Jacks. The school sign had the message that "Our Custodians Are A Big Hit". Click [here](#) for the photos.

### Hollow Rock/Bruceton.

Our maintenance director and two custodians were treated like ALLSTARS!! Each was served muffins for breakfast and later received a soft drink and a popcorn bag filled with Cracker Jacks, peanut butter/crackers, candy bars and candy. Posters were placed on their doors and different locations, throughout the school, to show how much they are appreciated by STAFF and STUDENTS! Click [here](#) for the photos.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Appreciation Day Celebrations

### Hamblen County.

#### Hillcrest Elementary -

Hillcrest Elementary has THE BEST custodians! We were so excited to have a day to honor all of the hard work that they do to keep us safe from germs and keep things clean. We started the day with a poem that was read over the intercom. In the background the children sang "Take Me Out to the Ball Game". Our A-Team designed posters and wrote thank you notes. Then they made and decorated vendor boxes and filled them full of fun things to eat. The custodians were treated to lunch from their favorite restaurant. Click [here](#) for the photos.

#### Meadowview Middle School

- Student Council A-Team members presented Meadowview Custodians with some ballpark fun

in appreciation for all they do for our school. Click [here](#) for the photos.

### Jackson County.

#### Dodson Branch Elementary

- We had a great day celebrating our custodians, maintenance, and computer tech personal. We had a nice lunch with ballpark food. Treat bags were also made with popcorn, cracker jacks, peanuts and Baby Ruth candy bars. We are very blessed to have all of these workers. They keep our school up and running. With them we are always hitting a grand slam! Click [here](#) for the photos and video.

#### Gainesboro Elementary -

Our Custodians were treated to some yummy treats on their special day. They do a great job! Click [here](#) for the photos.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

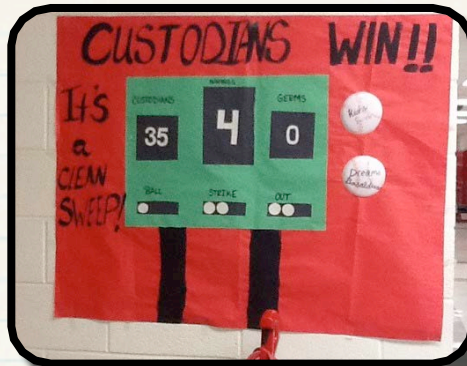
TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Sumner County Honors Custodians

### Sumner County.

**Beech Elementary-** The students hit it out of the park honoring the custodians at Beech Elementary. The A-Team decorated a bulletin board, put up posters all around the school and wrote personalized thank you notes. Students all throughout the school wrote why each custodian was their MVP and presented it to them during their lunch hour. Long Hollow Baptist Church provided a great lunch for the custodians and the A-Team students served it to them. After lunch, the A-Team wiped off all of the tables in the cafeteria and swept the floors. Several of the students came back to the custodians and told them they didn't realize how hard their job was and thanked them for all they do. It was a great day for the custodians and students really enjoyed seeing the smiles on the their faces.

### HB Williams Elementary -

We had an AMAZING Custodian Appreciation Day at HB Williams! Our head custodian and 4 other custodial staff were honored with a huge assembly at the start of the big day. The student body, along with all teachers and staff, sang the song included in the packet from the big screen in the gym. Framed certificates, gift baskets, and huge envelopes of cards were presented in front of everyone. The A-Team & G-Force, and students throughout the entire school, created posters and cards that were displayed throughout the building. Each custodian's door was decorated with pictures and posters emphasizing that they're our #1 MVP's. A breakfast of donuts and juice was also set up in the workroom for the staff. All of the custodians said with teary eyes, "This will be a day we'll never forget." Click [here](#) for the photos.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Custodian Appreciation Day Celebrations

**Howard Elementary** - Howard Elementary's World Series Custodian Appreciation Day activities included poster-making, letter-writing, and singing. Each class made a poster for the custodians, and the A-Team presented each with a song, a package of peanuts, a letter of appreciation....and, of course, Cracker Jacks. Click [here](#) for the photos and videos.

**North Sumner Elementary** - We decorated a bulletin board near the entrance of our school with their pictures surrounded by cards made by all of our classes. The theme we used for the board and the cards was the World Series. The custodians were also presented with some homemade peanut butter fudge and chocolate cookies! Click [here](#) for the photo.

**Station Camp Elementary** - At Station Camp Elementary, we celebrated our custodians by having a limousine rented for them to enjoy. The limo was provided by our local Goodall Homes for 3 hours of enjoyment. Our PTO donated a

Cracker Barrel gift card worth \$20 for each custodian. We sent them to dinner and a night out. A-Team members met after school early in the week to prepare baseball themed props and a small speech thanking our custodians for their hard work. On the day of Custodian Appreciation all of our A-Team members volunteered, cleaned the rooms and emptied trash as a way to provide our custodians the night off. G-Force members in each grade rallied their classmates together to make a sign displaying their appreciation for each grade level's assigned custodian. On the afternoon of Custodian Appreciation, all A-Team members created a baseball tunnel of cheers and applause for our custodians as they walked through the tunnel. We had two A-Team members dressed as snack vendors from a baseball game who presented the custodians with snacks and their gift cards. We were very excited about our day of appreciation and feel that our custodians enjoyed it and felt our astounding gratitude. Click [here](#) for the photos and video.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION





# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF

## Trousdale County Hits a Home Run of Thanks for their Custodians

### Trousdale County.

#### Jim Satterfield Middle School

- JSMS celebrated Custodian Appreciation Day with a special assembly on Halloween. Mr. McCall and Eric Loerch thanked them for the many things they do for our school. They were presented a treat bag filled with all treats no tricks. Our night shift custodians were greeted with words of appreciation and treats that afternoon. We truly appreciate everything our custodians do for our school. They go above and beyond for the students, staff, and for our school. Click [here](#) for the photos.

#### Trousdale County Elementary

- Here at Trousdale County Elementary School we celebrated Custodian Appreciation Day by first making posters to let everyone know that they could wear their jerseys in celebration.

We did the announcements to also let everyone know about the MVP awards. When they turned the awards in we hung them around the sign we made for the custodians. We designed the sign for the custodians so that each custodian is a bobble head. Above their heads they each have their own baseball card with their information on it. Each custodian received their own baseball jersey with their name on the back and a gift bag full of baseball themed snacks. Click [here](#) for the photos.

#### Trousdale County High School

- We decorated their doors with baseballs and MVP certificates and in their goodie bags we put items you would find at a baseball game, popcorn, cotton candy, bubble gum, and Baby Ruth bars! Our maintenance/custodian staff hit a home run for us! Click [here](#) for the photos.

### CUSTODIAN DAY CELEBRATIONS

ANDERSON

BENTON

FENTRESS

HAMBLÉN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

TROUSDALE

MERRY CHRISTMAS &  
HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION



# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF



## Utrust Recognizes Award Winners

### **Best System EAP:**

Congratulations to both Benton and Hawkins Counties for winning Best System Employee Appreciation Program. This is the 4th 1st place finish for Hawkins County and the very 1st time for Benton County. They did such an incredible job showing appreciation to all of their employees they both were deserving of the 1st place designation. Each school that participated in all 8 appreciation days in both systems will be awarded \$100 for use by their A-Team. Congratulations for a job well done!

### **Bridwell Awards:**

This year's Bridwell Awards go to 4 outstanding systems: Lexington City Schools and Hollow Rock-Bruceton for a system with less than 200 employees; to Chester County for a system with 200-499 employees; and to McMinn County for a system with more than 500 employees. All of these systems worked hard to keep their unemployment claims minimal. Congratulations!

### **Best School EAP:**

Last year's Employee Appreciation Program was the best yet, and 5 schools stand at the top of the list. We are pleased to announce three (3) schools tied for 1st place: Briarwood Elementary and Camden Elementary in Benton County, and Mt. Carmel Elementary in Hawkins County. These 3 incredible A-Teams led by amazing coordinators led their schools in showing sincere gratitude to all their employees while having a great time! Each of these programs will receive \$500 to be used by their school's A-Team. Carter's Valley Elementary in Hawkins County is awarded 4th place for their incredible work. Their A-Team will receive \$200. In their rookie year in the EAP, Lake City Elementary in Anderson County won 5th place and will receive \$100. We are incredibly proud of these schools for having the top 5 Employee Appreciation Programs in the State of Tennessee.

### *CUSTODIAN DAY CELEBRATIONS*

ANDERSON

BENTON

FENTRESS

HAMBLEN

HAWKINS

HOLLOW ROCK/

BRUCETON

JACKSON

SUMNER

TROUSDALE

MERRY CHRISTMAS &

HAPPY NEW YEAR

AWARD WINNERS

LUCKY STAR

AWESOME NOTES OF  
APPRECIATION



# News U Trust

APPRECIATING, DEVELOPING, AND SUPPORTING SCHOOL STAFF



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## Custodian Appreciation Day LUCKY STAR WINNERS



Congratulations to Hawkins Elementary; Bulls Gap (middle school) both in Hawkins County and Clarkrange High School in Fentress County for winning the Lucky Star Random Drawing. You will receive \$100 to be used by your school's A-Team!

Remember, all you have to do to enter is submit at least 5 photos and a short, detailed summary after each appreciation day. You may win \$100 for your A-Team.



As the 1st ever winners of the Awesome Notes of Appreciations, we want to congratulate Lake City Elementary student Madison West who wrote a note to Mr. Charles; to Norwood Middle School student Bradley Ottwell who wrote a note to Mr. Bobby; and Volunteer High School student Kaelir who wrote a note to Mr. Bill. Because their notes were submitted by their coordinators and randomly drawn, \$100 will be awarded to either the honoree or their department at the principal's discretion.

Thank you for submitting these great notes to the custodians!