

HOW CO-WORKERS

Can Express Appreciation To One Another

- **Support Appreciation Days.** Write a note of appreciation to a fellow staff member on the appropriate appreciation day and/or bring an item (dish for luncheon or token of appreciation) to contribute to the A-Team's goodie bag.
- **Small Gestures.** Make a big difference with a simple thank-you note, a kind word, or a token of appreciation.
- **Peer-to-Peer Board.** Post thank you notes or compliments to appreciate peers through a dedicated board.
- **Facebook or Social Posts.** Recognize and appreciate other staff members through posts on the school's or your own Facebook Page or other social media accounts.
- **Create An Award.** Create fun awards and present them to co-workers who do things they appreciate.
- **Birthdate Challenge.** On your birth date each month, express appreciation to at least one staff member for something specific.
- **Recognize Personal Milestones** (birthdays, work anniversaries) and professional achievements (completing a project, receiving an award) with a note, in person comment, token of appreciation, etc.)
- **Digital Appreciation Board.** Ask the person in charge of the digital appreciation board to post an expression of gratitude or appreciation about a colleague.

Suggestions for Principals

- **Celebrate Milestones.** Have the school secretary collect and distribute to all staff dates of personal milestones (birthdays, work anniversaries) and professional achievements (completing a project, receiving an award).
- **Public Recognition.** Use staff meetings, newsletters, or social media to highlight achievements and contributions of staff members publicly.
- **Digital Appreciation Board.** Set up a digital appreciation board where staff can post notes of gratitude or appreciation about their colleagues, (visible to the whole school?)
- **Shout-Outs in Meetings.** Start or end staff meetings with shout-outs, allowing team members to recognize each other's achievements and contributions in front of peers, fostering a culture of appreciation and visibility.
- **Student Assembly Recognition.** Give a shout out or appreciation for a job well done in front of the entire school.